INTERNATIONAL POLITICAL SCIENCE ASSOCIATION

# IPSA ( AISP

**ASSOCIATION INTERNATIONALE DE SCIENCE POLITIQUE** 

2018-2022 The Voice of Political Science around the World

# CONTENTS

	INTRODUCING THE STRATEGIC PLAN	04
	OUR FIVE-YEAR STRATEGIC PLAN 2018-2022	06
	MISSION 1 - GLOBAL POLITICAL SCIENCE COMMUNITY	08
AN	MISSION 2 - INCLUSIVITY AND DIVERSITY	12
	MISSION 3 - ACADEMIC FREEDOMS	14
	MISSION 4 - ROBUST NETWORKS	16
	MISSION 5 - ETHICS	18
	FIVE-YEAR STRATEGIC PLAN AT-A-GLANCE	20
	MODEL OF GOVERNANCE	22
	ACKNOWLEDGMENTS	26

# INTERNATIONAL POLITICAL SCIENCE ASSOCIATION (IPSA) **EXECUTIVE COMMITTEE**

# We are pleased to present the 2018 - 2022 Strategic Plan



From left to right, front row to back row: Marianne Kneuer (Germany), Aiji Tanaka (Japan), İlter Turan (Turkey), Guy Lachapelle (Canada), Yasmeen Abu-Laban (Canada), Yuko Kasuya (Japan), Chan Wook Park (South Korea), Agnieszka Kasinska-Metryka (Poland), Füsun Türkmen (Turkey), Katharine Gelber (Australia), Shirin M. Rai (UK), Jesus Tovar (Mexico), Romain Pasquier (France), Daniel Buquet (Uruguay), Jørgen Elklit (Denmark), Rodney Hero (USA), Carlo Guarnieri (Italy), Christian Haerpfer (Austria)

## INTRODUCTORY NOTE STRATEGIC PLAN 2018-2022

This is the first strategic plan IPSA has developed in accordance with a decision of the IPSA Executive Committee following the World Congress of 2016 in Poznan. Under the leadership of the IPSA President, Ilter Turan, an ad-hoc committee for the development of an IPSA strategic plan was created. The committee was comprised of two former IPSA Presidents, Aiji Tanaka (2014-2016), Leonardo Morlino (2009-2102), the current President, Ilter Turan, the current First Vice-President Marianne Kneuer (Committee Chair), and Secretary-General Guy Lachapelle.

The strategic plan is intended to constitute both a document of selfassurance(where does our association come from and where does it stand) and a document of developing mid-term goals (where does it want to go). Thus, the objective of this document is to present strategic goals for the future development and to present a model of governance for IPSA. The strategic plan, in addition to our members, is intended to reach a broader audience beyond our membership in order to mirror to all IPSA's missions and goals.

Since 2006, when the IPSA Secretariat was established on a more permanent basis in Montreal, IPSA has gained a sustainability that has allowed it to expand its activities and projects. To foster further development and introduce new projects, it is necessary for the association to plan its future within the framework of a document that reflects a clear statement of its missions and goals.

This strategic plan lays out the missions and rationale behind IPSA activities, objectives and benefits for the association. It also outlines a number of goals and actions to be taken over the next five years with an emphasis on IPSA's development. The model of governance depicted in the Strategic Plan is the direct consequence of these new challenges for IPSA. It is in line with similar organizations worldwide that pursue the similar tasks to those of IPSA. The directors and the secretary general of IPSA will have the responsibility to implement the IPSA strategic plan. We are convinced that these changes will make IPSA a more professional organization and that the ways and means that this document puts forth will expand IPSA's role both among its members and in the global political science community.

> Marianne Kneuer, Committee Chair First Vice President, IPSA

Ilter Turan Aiji Tanaka

IPSA President Past President, IPSA

Leonardo Morlino Guy Lachapelle

Past President, IPSA Secretary General, IPSA

# IPSA FIVE-YEAR STRATEGIC PLAN

UMESOC/SS/MPS/Conf. 1/7 CONSTITUTION OF THE INTERNATIONAL POLITICAL SCIENCE ASSOCIATION (Text adopted by the International Political Science Conference held at Unesco House, Paris, 12 to 16 September 1949) I. Name and Headquarters Article 1. There is hereby established, in accordance with action taken by the informational Political Science Conference, held in Paris from the 18th to the 16th September, 1949, the International Political Science Association (hereinafter referred to as "the Association"). Article 3. The Asposintion is constituted as an association with scientific objectives, in conformity with the provisions of the George-Law of the French Republic of 12 April 1939, exending the law of 1 July 1901, Artislo 3. The headquarters of the Association shall be established in the city of Paris. Article 4. The Council shall have the right to change the location of the headquarters of the Association. Prior to the first session of the Council, this right may be exercised by the Executive Councils. II. Objectives article 5. The general purpose of the Association chall be to promote the Advancement of political science throughout the world, by such means as: (a) consouraging the establishment and development of national pulitical science associations; (b) facilitating the spread of information about significant developments in political ecionec; (c) organizing conforcaces and round table discussions and providing other opportunities for personal destacts among political (4) providing documentary and reference cervices and other forms of assistance to Mambers; and (e) promoting internationally planned research. III. Momborship Article G. The Association shall be composed of three classes of Members, sollective, individual and associate.

First page of the Constitution adopted in September 1949 at UNESCO House, Paris.

### **GLOBAL MISSION**

The general purpose of the Association shall be to promote the advancement of political science throughout the world.

### **VISION**

To be the voice of political science in the world and the international institution of reference for the dissemination of knowledge in political science to both the scientific community and society at large.

### **VALUES**

### EXCELLENCE, RIGOUR AND PROFESSIONALISM:

Promoting the production of the highest quality scientific research and activities and a high sense of professional standards and responsibility in the discipline of political science.

#### LEADERSHIP AND PARTNERSHIP:

Establishing an authoritative role as an instigator and orchestrator of political science research and scientific activities, valuing and asserting our leadership in terms of interdisciplinary approaches and partnerships.

#### INCLUSIVITY AND DIVERSITY:

Including perspectives and approaches from all parts of the world, and ensuring balanced representation and participation of women and of members from different regions and stage of career in the discipline of political science.

#### INNOVATION:

Leading in the transmission of knowledge in innovative ways; sparking, stimulating and coordinating new ideas and new approaches.

# MISSION 1 GLOBAL POLITICAL SCIENCE COMMUNITY

Support the development of political science in all parts of the world and strengthen the global political science community by fostering academic networks linking east and west, and north and south.

### **RATIONALE**

The special mandate of IPSA, expressed in its Constitution, is to support the development of political science in all parts of the world, building academic networks linking East and West, North and South. Its aim is to create an inclusive and global political science community in which all can participate.

The activities and policies of IPSA reflect its global mission. It has been highly successful in the encouragement of national political science associations and today there are over 50 such associations affiliated with IPSA. IPSA has maintained its links with the United Nations and developed close collaborations with other international and regional political science organizations. IPSA also holds a World Congress of Political Science every second year. The participation of scholars from less developed countries is supported through travel grants and the Global South Solidarity Fund. IPSA's research committees offer opportunities for political scientists working in particular sub-fields of the discipline to associate with colleagues from around the world. Organizing events between World Congresses and playing a major role in these Congresses, the research committees encourage the worldwide pooling of skills and resources by working both together and in conjunction with specialist sub-groups of national associations.

IPSA publications also seek to meet the needs of political scientists in different parts of the world. And, as part of IPSA's global mission to support political science, it also conducts summer schools in research methods across the globe and online higher education training (MOOCs - massive open online courses).





### Increase outreach, visibility and reputability of IPSA's scientific activities.

#### **ACTIONS**

- 1. Encourage the establishment and development of political science associations, particularly in the regions where IPSA is under-represented.
- **2.** Facilitate the spread of information about developments in political science.
- Organize world congresses, round table discussions, conferences, symposiums and providing other opportunities for personal contacts among political scientists.
- 4. Continue to promote and be committed to publishing highly professional publications, books and journals, namely the *International Political Science Abstracts*, the *International Political Science Review*, the *International Encyclopedia of Political Science*, and the *World Political Science*.
- **5.** Continue to promote IPSA's *Participation* bulletin and continue to provide a monthly newsletter to members.
- **6.** Promote internationally planned research.
- Consolidate and expand institutional partnerships; and, diversify sources of external financial support.
- **8.** Ensure an active presence on the web and in social media by making IPSA's activities and various sessions from events more accessible online:
  - The proceedings of the Summer School
  - Selected sessions from World Congress
  - The proceedings of research committees (RC)
  - IPSA conferences
  - · An electronic IPSA archive
- **9.** Encourage, support and highlight the work of IPSA's research committees by, among others, establishing a "Research Committee of the Year Award".
- **10.** Seek the establishment of new RCs in view of changing and expanding the content of the discipline.

- 1.1 Number of new national political science association memberships from regions where IPSA is under represented.
- **1.2** Number of participants at IPSA world congress, conferences, round tables and other activities.
- **1.3** Number of mentions of IPSA's scientific research and activities in traditional and specialized media.
- **1.4** Number of subscribers to the various IPSA social media accounts.
- **1.5** Number of attendees of IPSA events.
- **1.6** Number of external sponsorships.
- 1.7 Ranking of IPSA publications in the main reference and citation indexes.
- **1.8** Improvement of IPSA's journals and publications classification in the Impact Factor.
- **1.9** Levels of activity of IPSA's RCs (number of activities, number of publications, etc.).
- 1.10 Number of new RCs.

# MISSION 1 GLOBAL POLITICAL SCIENCE COMMUNITY

### GOAL 2

Place the promotion of interdisciplinary collaborations at the heart of the development of IPSA activities.

#### **ACTIONS**

- Develop, consolidate and maintain collaborative relationships with partner and sister social science associations.
- **12.** Collaborate and participate to the various activities and events of partner and sister associations and seek to expand those joint efforts.
- **13.** Seek the establishment of an international knowledge hub on current issues and debates.
- **14.** Ensure the dissemination of the work of Global South researchers in a collaboration perspective.
- **15.** Encourage the participation of Global South researchers by expanding resources and types of membership available to them.
- **16.** Beyond collective and institutional membership, work to incorporate other networks into IPSA membership.
- 17. Expand and maintain IPSA's individual membership base.

### **INDICATORS**

- **2.1** Participation in the various activities and events of sister and partner associations.
- **2.2** Creation of new partnerships with other associations.
- **2.3** Promotion of research from Global South researchers.
- **2.4** Broadening and improvement of funding resources for the Global South Fund.
- **2.5** Number of members from regions other than the European Union and North America.
- **2.6** Number of members from national or regional associations.

### GOAL 3

Develop, consolidate and maintain strong ties and collaborative efforts with key international political science organizations, international social science organizations, institutes and non-governmental organizations in order to disseminate the expertise and research of IPSA members.

#### **ACTIONS**

- **18.** Develop and strengthen concerted collaborations with the International Social Science Council (ISSC).
- 19. Strengthen, sustain and publicize IPSA RC's participation in the different Economic and Social Council (ECOSOC) commissions and forums, particularly concerning gender equality, the environment, poverty and human rights.
- **20.** Obtain observer status within the international organizations.
- **21.** Continue supporting the development of the Réseau des associations francophones de science politique.
- **22.** Build and maintain relationships with various key institutes and non-governmental organizations.

- 3.7 Number of joint activities with international political science organizations, international organizations, institutes and non-governmental organizations (panels, conferences, publications, etc.).
- **3.8** Frequency of RC's contribution and participation in the ECOSOC Commission and Forums, namely in the Commission on the Status of Women (CSW).
- **3.9** Number of mentions of collaborative efforts in traditional and specialized media.



Increase scientific training and knowledge transfer in innovative and relevant ways and enhance the role of political science in academic research as well as its importance for policy makers, governments and society at large.

#### **ACTIONS**

- **23.** Reinforce and continue to develop innovative online tools to promote the scientific and training activities of IPSA members.
- Consolidate, improve and expand the new IPSA format of online higher education training IPSA MOOCs.
- 25. Continue to promote scientific training through the continuous enhancement and expansion of the Summer School programs and the Methodology
- **26.** Through the IPSA portal, foster on-line research, providing authoritative guidance to students and scholars worlwide.
- **27.** Reinforce IPSA's bilingual mandate (i.e. French and English), especially by providing a French translation of the website, and promote the dissemination of research in other languages, such as Spanish.

## INDICATORS FOR THE IPSA WEBSITE

- **4.1** Creation of a new form for the newsletter subscription.
- **4.2** Creation of a membership status and benefits page in the online members profile.
- **4.3** Creation of a section in profile for RC chairs.
- **4.4** Set up of past IPSA event and Summer School sections.
- **4.5** Development of privacy settings.
- **4.6** Creation of a new paper room.
- 4.7 Updated RC mini-webpage administrative.
- **4.8** Review of Executive Committee section.
- **4.9** Integration of MOOCs and IPSA Portal.
- **4.10** Creation of an institutional and a collective membership form.
- **4.11** Number of online tools users.
- **4.12** IPSA MOOCs and Methodology Courses attendance.
- **4.13** Summer Schools attendance.
- **4.14** Number of training courses given in other languages than English.
- **4.15** Number of publications in other languages than English.

# MISSION 2 INCLUSIVITY AND DIVERSITY

Create an inclusive global political science community by ensuring balanced representation in terms of region, gender and stage of career in all of its activities.

### **RATIONALE**

Since its creation, IPSA has integrated gender equality, regional diversity and inclusion in its governance structures, policies and processes, including in its guidelines for its RCs, awards, scholarships and events<sup>1</sup>. IPSA has also encouraged women to participate in its scientific projects, research committees and world congresses and has also paid particular attention to the subject of women and politics. One of IPSA's very first projects, initiated by a request from the UN Commission on the Status of Women and directed by Maurice Duverger, was an examination of the participation of women in political life. This study, published in 1955 was the first cross-national survey-based research on women's electoral participation and a pioneering work, despite subsequent criticism from a feminist perspective of its failure to distinguish between sex and gender.

IPSA also regularly publishes the IPSA Gender Monitoring Report<sup>2</sup>, a survey on the status of women in political science.

IPSA strives to ensure balanced representation and participation in terms of regions, gender and stages of a career in all its activities. For example, the creation of a new research committee, must be supported by political scientists from at least seven different countries and two continents. Conference panels and roundtables are expected to display similar diversity, with representation from more than one continent and at least four countries, but more specifically by the inclusion of different types of people (such as people of different races or cultures).

Furthermore, one of the key missions of the IPSA is to assist the development of the study of political science in the Global South (countries in which income per capita is below a certain level). Among other initiatives, IPSA offers low-cost membership for those in less developed nations and has set up a Global South Solidarity Fund.

For more information, consult IPSA's Rules and Procedures: http://www.ipsa.org/sites/default/files/rules\_and\_procedures. final\_.pdf

<sup>&</sup>lt;sup>2</sup> IPSA Gender Monitoring Report: http://www.ipsa.org/ publications/gender\_monitoring

Ensure and strengthen the promotion, evaluation, production and adoption of best practices in equality and diversity in the field of political science.

### **ACTIONS**

- Promote and generate best practices on equality and diversity and centralize scientific resources available, namely by establishing a website resource data platform on gender and diversity.
- 29. Establish an Equality and Diversity Committee.
- 30. Continue to periodically publish the IPSA Gender Monitoring Report, which surveys the status of women in political science. Expand the Gender Monitoring Report including data on regional diversity and inclusion.
- 31. Continue to support IPSA research on gender or diversity issues.
- 32. Continue to encourage the professional development of political scientists at the different stages of their
- 33. Establish an early career resources guide.

- Evaluating the initiaves taken by national / regional associations for the promotion of equality and diversity in the discipline and in their structures and activities.
- 5.2 Women's participation as members and leaders of national political science associations.
- 5.3 Proportion of women in IPSA structures.
- 5.4 Number of IPSA Gender RCs.
- 5.5 Participation of women in IPSA congresses and other IPSA events.
- 5.6 Women's share of IPSA awards.
- 5.7 Status of the promotion of equality and diversity in institutional structures and good practices of Political Science Associations (specialist groups on gender, women's caucus, specialist groups on Global South issues, etc.).
- 5.8 Number of IPSA research on the status of women in political life and women's participation in IPSA.
- 5.9 Number of IPSA papers at the World Congress on Global South issues.
- 5.10 Proportion of women IPSA members.
- 5.11 Proportion of members from other regions than the European Union and North America.

# MISSION 3 ACADEMIC FREEDOMS

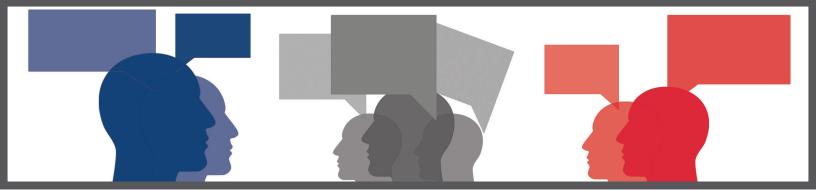
Promote collaboration between scholars in emerging and established democracies and support the academic freedoms needed for the social sciences to flourish.

### **RATIONALE**

The IPAS's mandate declares that it aims to "... support the academic freedom necessary for the development of the social sciences". The IPSA was founded under the auspices of UNESCO and endorses the Recommendation concerning the Status of Higher-Education Teaching Personnel adopted in 1997<sup>3</sup>. These "Recommendations" cover universities and colleges, and also research institutions not directly linked to such institutions. All United Nations member states subscribe to these very full provisions for the definition of, and protection of, academic freedoms. These provisions express an international consensus on the importance and meaning of academic freedoms. IPSA regards these provisions as the necessary minimum to ensure that political scientists can work freely and effectively in undertaking their research and teaching, and in disseminating their ideas and results to colleagues and the public, nationally as well as internationally.

In 2016, IPSA established an Ad-Hoc-Committee on Academic Freedoms. Since then, many statements have been issued to signal IPSA's concern about academic freedom for example regarding the situation of the Central European University (CEU) in Hungary, the United States travel ban and Freedom of Speech and Academic Freedom in Turkey.

Recommendation concerning the Status of Higher-Education Teaching Personnel, see the following web page: http://portal.unesco.org/en/ev.php-URL\_ID=13144&URL\_DO=DO\_TOPIC&URL\_SECTION=201.html



Ensure the promotion of academic freedom and the monitoring of violations of academic freedom of political scientists.

### **ACTIONS**

- Implement IPSA's policy on academic freedoms.
- Support the Ad hoc Committee on Academic Freedoms responsible for getting information concerning the situation and violations of academic freedoms around the world.
- Ensure that the IPSA Ad hoc Committee on Academic Freedom can mobilize itself to support political science researchers when their academic freedoms is challenged.
- Encourage and strengthen dialogue between all National Political Science Associations on issues of academic freedoms.

- Number of IPSA statements issued expressing concern about academic freedoms.
- 6.2 Initiaves taken by the IPSA since its creation.
- Status of academic freedoms in the discipline of political science worldwide.
- 6.4 Evaluating the current situation of freedom of expression in different countries.

## MISSION 4 **ROBUST NETWORKS**

Strengthen the networks that underpin the contribution of political science to public deliberation and decision-making and to our understanding of an increasingly interconnected world.

### RATIONALE

IPSA seeks to create robust networks that will make political science knowledge accessible to all. Such linkages put political science in a stronger position to contribute to the quality of public deliberation and decision-making as well as to the understanding of an increasingly interconnected political



Demonstrate the impact and the policy relevance of IPSA and political science in the public debate by focusing on interaction with government officials, decision makers, practitioners, media and civil society and by taking part of current national and international debates while remaining scientific.

### **ACTIONS**

- 38. In addition to sister and partner associations, focus on creating links or partnerships with other groups outside academia.
- **39**. Make research more accessible to citizens, governments, and media.
- **40.** Create a blog platform where researchers, academics and practitioners can share their thoughts, scientific achievements, lessons learned or reflections on global issues
- **41.** Develop links-relationships with other organizations promoting political science (e.g. SSHRC)
- 42. To be more present in the traditional and specialized media.
- **43**. Organize a number of media briefings throughout the year on subjects of interest to the media.
- **44**. Create a Media section on the IPSA website including:
  - An Experts Database
  - A Media Briefings Section on current issues
  - A Briefing Papers Section on specific issues of current interest
  - A Press Releases and Media Advisory Section
- 45. Establish a "Expert Commentators of the Year Award".

- 7.1 Number of media briefings.
- **7.2** Number of media subscribers to the media advisory or press releases.
- **7.3** Presence of IPSA in the media.
- **7.4** Improvement of the relationship with traditional and specialized media.
- 7.5 Number of positions taken by political scientists on current international issues.
- **7.6** Contribution and participation of political scientists and IPSA members in public debates.

## MISSION 5 **ETHICS**

Promote a high sense of professional standards and responsibilities in the discipline of political science.

### **RATIONALE**

Some political science associations have adopted measures to ensure good professional conduct. The American Political Science Association has established a Committee on Professional Ethics, Rights, and Freedoms and has produced a Guide to Professional Ethics in Political Science. The French Political Science Association has also established an Ethic's Commission and has adopted a Charter of Professional Ethics. The Political Studies Association of the United Kingdom follows the Guidelines for Good Professional Conduct.

IPSA intends to draw on the steps taken by these political science associations. It will establish a Committee on Professional Ethics and establish guidelines for good professional conduct.

Noting the scarcity of ethic codes dedicated to political science, the legal vacuums that exist in certain countries concerning various ethical issues and the lack of knowledge of ethical requirements, the IPSA's ethics committee will propose a charter which will set out the ethical principles to guide political scientists, academic institutions and research organizations within the discipline.



Engage in actions that will ensure the promotion of professional ethical conduct among political scientist scholars.

### **ACTIONS**

- Establish an ad-hoc Committee on Professional Ethics responsible for ensuring the application IPSA's professional ethics principles.
- Establish a Professional Ethics Codebook Working Group.
- 48. Develop a Codebook of Professional Ethics to promote the observation of ethical standards among political scientist scholars and among IPSA members.
- Evaluate the necessity of a code of conduct for all IPSA Events and World Congress.

### **INDICATORS**

Monitor the number of cases related to unprofessional and unethical conduct among scholars and among IPSA members.

### **IPSA STRATEGIC PLAN AT-A-GLANCE**

### **GLOBAL MISSION**

The general purpose of the International Political Science Association shall be to promote the advancement of political science throughout the world.

### **VISION**

To be the voice of political science in the world and the international institution of reference for the dissemination of knowledge in political science to both the scientific community and society at large.

### **GLOBAL POLITICAL SCIENCE COMMUNITY**

### GOAL 1

Increase outreach, visibility and reputability of IPSA's scientific activities.

### GOAL 2

Place the promotion of interdisciplinary collaborations at the heart of the development of IPSA activities.

### GOAL 3

Develop, consolidate and maintain strong ties and collaborative efforts with key international political science organizations, international social science organizations, institutes and non-governmental organizations in order to disseminate the expertise and research.

### GOAL 4

Increase scientific training and knowledge transfer in innovative and relevant ways and enhance the role of political science in academic research as well as its importance for policy makers, governments and society at large.

### **INCLUSIVITY AND DIVERSITY**

### GOAL 5

Ensure and strengthen the promotion, evaluation, production and adoption of best practices in equality and diversity in the field of political science.

### **ROBUST NETWORKS**

### GOAL 7

Demonstrate the impact and the policy relevance of IPSA and political science in the public debate by focusing on interaction with government officials, decision makers, practitioners, media and civil society and by taking part of current national and international debates while remaining scientific.

### **ACADEMIC FREEDOMS**

### GOAL 6

Ensure the promotion of academic freedoms and the monitoring of violations of academic freedoms of political scientists.

### **ETHICS**

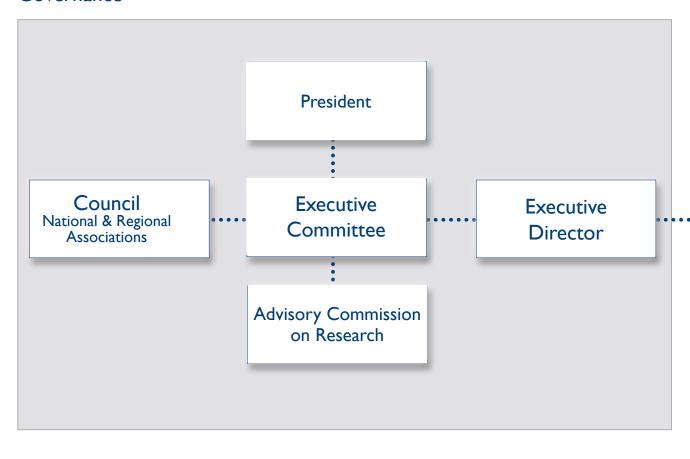
### GOAL 8

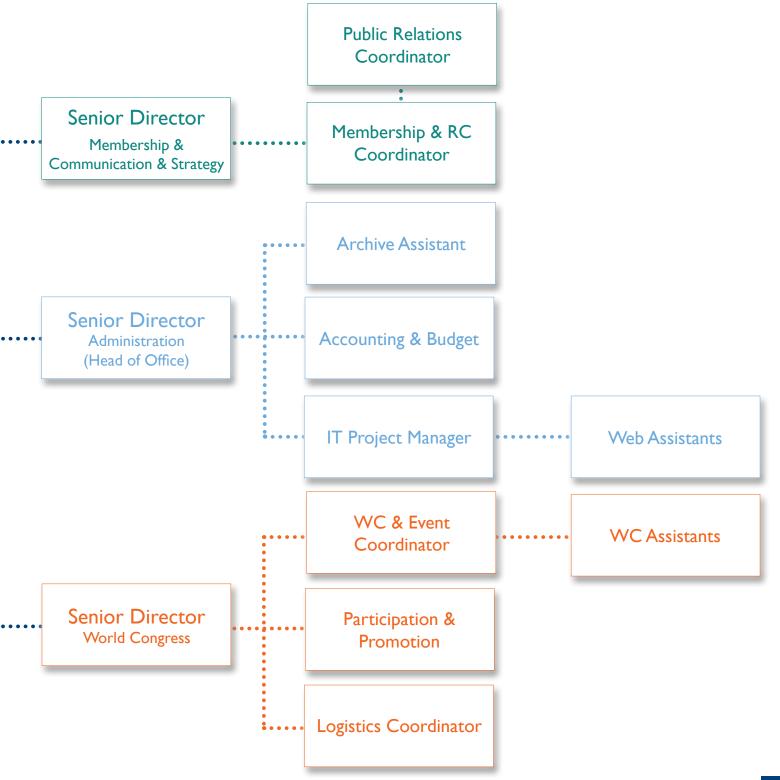
Engage in actions that will ensure the promotion of professional ethical conduct among political scientist scholars.

## IPSA MODEL OF GOVERNANCE

To achieve its missions and fulfill its objectives, the following model of governance is proposed.

#### Governance





Notes	

Notes

## **ACKNOWLEDGEMENTS**

### COMMITTEE FOR THE DEVELOPMENT OF AN IPSA STRATEGIC PLAN



Ilter Turan President (2016-2018)



Aiji Tanaka Past President (2014-2016)



Marianne Kneuer First Vice-President of the Executive Committee (2014-2018)



Leonardo Morlino Past President (2009-2012)



Guy Lachapelle Secretary General (2000-today)

### PSA AISP The general purpose of the International Political Science throughout shall be to promote the advancement of political science throughout shall be to promote the advancement. The general purpose of the International Political Science throughout stall be to promote the advancement of political science throughout the world. GLOBAL MISSION To be the voice of political science in the world and the international of knowledge in political science for the dissemination of knowledge in political science in the world and the international disternation of knowledge in political science in the world and the internation of knowledge in political science for the dissemination of knowledge in the dissemination of knowledge in political science for the dissemination of knowledge in the d To be the voice of political science in the world and the international and the internation of knowledge in political science for the dissemination of society at large. To be the voice of political scientific community and society at large. Institution of reference scientific community and society at large. institution of reference for the dissemination of knowledge in proceedings of the dissemination of reference for the dissemination of knowledge in proceedings at large. QUESTIONS OR COMMENTS? the world. Please contact the Office of the Secretary General +15148488704 VISION guy.lachapelle@ipsa.org For more information on IPSA see our website www.ipsa.org 1590 Av du Docteur-Penfield 5B-331 Montréal, QC Canada H3G1C5 Excellence, rigor and professionalism partnership Leadership and diversity Inclusivity Inclusivity VALUES professionalism Innovation